



ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
PHULWARISHARIF PATNA

Minutes of First Meeting of the Standing Selection Committee held at 10:00 AM on 22.04.2014 at Committee room Administrative Block, All India Institute of Medical Sciences, Patna.

The Agenda for the 1<sup>st</sup> meeting of the Standing Selection Committee had been circulated earlier among the members of the Standing Selection Committee of AIIMS Patna.

**PRESENT:**

Prof. Shiv Kumar Sarin Director, Institute of Liver & Biliary Sciences New Delhi	- Chairman
Shri. Anup Mukherji Ex- Chief Secretary – Government of Bihar	- Member
Prof. SaketKushwaha Vice Chancellor L.N. Mithila University, Dharbhanga Bihar	- Member
Prof. Girish Kumar Singh Director AIIMS Patna	- Member Secretary

Leave of Absence:

- 1) Dr. Jagdish Prasad, Director General of Health Services, Govt. of India
- 2) Prof. RandeepGuleria, Professor, AIIMS, New Delhi
- 3) Prof. Anil K Bhowmick, Director, IIT, Patna, Bihar

Chairman

Member Secretary

**MINUTES:**

The Chairman welcomed all the Standing Selection Committee members and thanked them for having taken time off their busy schedule to attend the 1<sup>st</sup> Standing Selection Committee meeting of All India Institute of Medical Sciences Patna. Chairman introduced himself and requested all the Standing Selection Committee members to introduce themselves.

The Chairman, thanked the Government of India for entrusting this important responsibility of chairing the Standing Selection Committee and requested that all Standing Selection Committee members work together to take the Institute forward on the growth path to achieve even greater heights.

Record of the gist of the discussions and decisions are recorded hereunder.

The Standing Selection Committee convened and the matter related to quorum was discussed. Since it was informed that there are no pre-existing norms, the committee considered at least five out of eight members (or more than 50%) would constitute the quorum for future meetings.

**1. Agenda Point No.1**

To Note the 4089 sanctioned posts at AIIMS Patna.

**Notes:**

While noting the sanctioned posts for AIIMS Patna, Prof. S.K Sarin suggested to conduct a gap analysis against the sanctioned posts . Dr. G.K Singh and Dr. Anup Mukherji supported the suggestion. The committee opined that steps may be initiated by the Director AIIMS Patna for the gap analysis against the sanctioned posts, based on various norms prescribed by statutory / regulatory bodies /council eg: Medical / Nursing Council. Prof S.K. Sarin suggested for example there are norms prescribed by the Indian Nursing Council for the Nursing Staff requirement.

**Decision:**

1.1 Noted the 4089 sanctioned posts at AIIMS Patna.

Chairman

Member Secretary

1.2 The posts in which the Recruitment Rules are available with AIIMS, New Delhi, are accepted. For those posts where the Recruitment Rules are not available, they are to be framed and until then no recruitments to be made to these posts. The new se-Recruitment Rules to be considered in the next Standing Selection Committee meeting.-However, to meet the functional requirement of the institute, persons may be engaged on 11 months on outsourcing basis till the next SSC meeting.

1.3 Gap analysis against the sanctioned posts should be undertaken in view of the current health care norms in an apex academic institute.

## **2. Agenda Point No.2**

To Consider the Reservation Policy applicable for the 4089 sanctioned posts at AIIMS Patna and the reservation roster for the sanctioned faculty posts recommended by Ministry of Health & Family Welfare Govt. of India.

### **Notes:**

Prof. S.K Sarin and Dr. Anup Mukherjee requested for clarification whether the reservation roster placed before the committee is for only the faculty positions or for all sanctioned posts. Prof. G. K Singh conveyed that the reservation roster is applicable for faculty posts and the reservation policy is for applicable for all sanctioned posts of AIIMS Patna, as communicated by the Ministry of Health & Family Welfare Govt. of India. Prof. G.K Singh also communicated to the committee that the said Reservation Roster and Reservation policy had been framed and communicated by the Ministry of Health & Family Welfare Govt. of India.

### **Decision:**

2.1 Noted.

2.2 The reservation policy and reservation roster for faculty posts as prescribed by Ministry of Health & Family Welfare Govt. of India should be adhered to. For all other posts, the Govt. of India / DOPT reservation policy should be followed. Anomalies, if any, should be informed and corrected.

Chairman

Member Secretary

### **3. Agenda Point No.3**

To note the faculty selection done for AIIMS Patna by Ministry of Health & Family Welfare Govt. of India.

#### **Notes:**

The faculty selection done by the Ministry of Health & Family Welfare Govt. of India in first and second phase were discussed. For selections to be noted by SSC, the constitution of the selection committee, date of selection, date of joining and statement that verification of documents submitted reveals that claims made in the application/ affidavit are substantiated. Then the joining will be allowed on case to case basis. Prof. S. K Sarin requested Prof. G. K Singh regarding the joining time available for a selected faculty members and the ground for extension of joining time. Prof. G. K Singh communicated that the request for extension of joining time from the selected(faculty) candidates is mainly due to the pending decision regarding the pay protection policy and the continuation of old pension\_scheme availability at AIIMS Patna . The decisions are pending with the Ministry of Health & Family Welfare Govt. of India.

#### **Decision:**

3.1 Noted. Joining will be accepted, based on verification of claims made in application/affidavit on a case to case basis.

3.2 Pending decision on pay protection policy and the old pension\_scheme by the Government of India, the candidates selected by the\_duly constituted selection committees of the Government of India, the\_offer letters given to the candidates have been kept open by the institute\_till date. It is advised to frame a policy at the earliest in respect of such\_offers, so that a decision can be taken in the next standing selection\_committee. Regarding candidates on the wait list panel, a policy should be framed as\_per the\_existing rules.

### **4. Agenda Point No.4**

To consider the orders passed by Ministry of Health & Family Welfare Govt. of India regarding appointment to sanctioned non-faculty posts and tenure posts at AIIMS Patna.

#### **Notes:**

Chairman

Member Secretary

The orders passed by the Ministry of Health & Family Welfare Govt. of India regarding the appointment to the sanctioned regular and tenure posts were discussed. The committee also discussed the process of taking over the selection process and a deadline for the currently active selection process (es) to complete. Prof. Saket Kushwaha opined that the taking over process is effective from the date of the first meeting of the Standing Selection Committee, but time should be given for ongoing selection processes to complete.

Dr. Anup Mukherji and Prof.S.K Sarin suggested that time may be given to the Ad-hoc selection committee(s) for completion of the on going selection process(es) and to set a dead line for the completion of the same.

### **Decision**

4.1 Noted the orders passed by Ministry of Health & Family Welfare Govt. of India regarding appointment to sanctioned regular non-faculty posts and tenure posts at AIIMS Patna

4.2 Orders passed by Ministry of Health & Family Welfare Govt. of India were considered and the standing selection committee duly constituted by the Government took over the selection process as per norms for the faculty and non-faculty posts, in place of the ad-hoc committees in function in the past. For selections which are on going the existing process may be completed expeditiously by 20.05.2014. No more selections and interviews be undertaken beyond this date.

Thereafter the selections will be conducted as per directives of SSC. The Sub-committees for such selections will be chaired by members of SSC and such Sub-Committees can Co-opt members

### **5. Agenda Point No.5**

To note the commitment made to Hon'ble Supreme court by Ministry of Health & Family Welfare Govt. of India on behalf of AIIMS Patna regarding filling up of sanctioned posts in time and also to note the progress made in keeping the said commitment.

### **Notes:**

Chairman

Member Secretary

The Committee requested Prof. G. K. Singh for a copy of the affidavit submitted to the Hon'ble Supreme court. Prof. G.K Singh communicated that the affidavit/commitment had been submitted by Ministry of Health & Family Welfare Govt. of India on behalf of AIIMS Patna to the Hon'ble Supreme Court and AIIMS Patna is entrusted with the responsibility of sending progress reports stipulating the progress made by AIIMS Patna against the dead lines set by the affidavit.

Prof. Singh informed the committee that, a copy of the affidavit/commitment submitted by Ministry of Health & Family Welfare Govt. of India on behalf of AIIMS Patna to the Hon'ble Supreme Court will be provided in the next meeting of the Standing Selection Committee.

**Decision:**

5.1 The committee requested that the affidavit /commitment given by the Ministry of Health & Family Welfare Govt. of India on behalf of AIIMS Patna to the Hon'ble Supreme court should be placed on record. The status of the commitment given and work accomplished should be placed on record and work left if any should be notified to the standing selection committee.

Action Point : Action to be taken by Director, AIIMS Patna.

**6. Agenda Point No.6**

To note the advertisements for the recruitment to the sanctioned posts at AIIMS Patna.

**Notes:**

Prof. S. K Sarin requested for clarifications regarding the consolidated salary for various outsourcing jobs which includes few critical posts like Pharmacists, Store Keepers, Nurses e.tc. for the proper functioning of the institute. Prof.G. K Singh clarified that, eventhough the Director AIIMS Patna has the power of outsourcing jobs, the consolidated salary has been prescribed by Ministry of Health & Family Welfare Govt. of India for all outsourcing jobs. The salaries for some key jobs should be much higher and the MoHFW should be approached to allow this.

**Decision**

6.1 The advertisements for the sanctioned posts were noted.

6.2 The committee desired that the critical posts should be identified and the RRs and the remuneration specially in respect of such outsourced posts be reviewed on priority. The status of contracts, need for extension of contracts should be placed on record

**7. Agenda Point No.7**

To note the recruitments done to the sanctioned non-faculty posts at AIIMS Patna.

Chairman

Member Secretary

**Decision:**

7.1 The recruitments done to the sanctioned non-faculty posts at AIIMS Patna were noted

8. Agenda Points 8 to 11 to be considered in the next meeting of the standing selection committee.

9. The meeting ended with a vote of thanks to the Chair.

Chairman

Member Secretary