Minutes of the 8th Meeting of the Institute Body held on 28th November, 2023 in Committee Room, Administrative Block, AIIMS, Patna.

The following are the members of the Institute Body, AIIMS, Patna:

SI. No	Name of the Members	Designation
1.	Prof. (Dr.) Subrata Sinha, Hon'ble President, AIIMS Patna	Chairman
2.	Dr. Sanjay Jaiswal, Hon'ble Member of Parliament (Lok Sabha)	Member
3.	Shri Chhedi Paswan, Hon'ble Member of Parliament (Lok Sabha)	Member
4.	Hon'ble Secretary, MoH&FW	Member
5.	Shri Amir Subhani, IAS, Hon'ble Chief Secretary, Govt. of Bihar	Member
6.	Prof. (Dr.) Atul Goel, Hon'ble DGHS, MoH & FW, New Delhi	Member
7.	Dr. Devi Prasad Tewari, Former Vice Chancellor, Veer Kunwar Singh University, Ara, Bihar	Member (Attended online)
8.	Dr. T. N. Singh, Director, IIT, Patna	Member (Attended online)
9.	Prof. (Dr.) Rajesh Upadhyay, Senior Director and HOD Gastroenterology and Hepatology, Max Super Specialty Hospital, New Delhi	Member
10.	Dr. Vijaylakshmi Saxena, General President, Indian Science Congress Association	Member (Attended online)
12.	Prof. (Dr.) Surya Kant, Professor & Head, Dept. of Respiratory Medicine, KGMU, Lucknow	Member
13.	Prof. (Dr.) Rajiva Kumar Singh, Professor & Head, Dept. of Physiology, Patna Medical College, Patna	Member
14.	Dr. Vishwambhar Singh, Associate Professor, Dept. of ENT, IMS, BHU, Varanasi	Member (Attended online)
15.	Prof. (Dr.) Gopal Krushna Pal, Executive Director, AIIMS Patna	Member Secretary

Prof. Umesh Kumar Bhadani, Dean (Academics), AIIMS Patna and Shri Nilotpal Bal, Deputy Director (Admin.), AIIMS Patna attended the meeting as Special Invitees. Shri Chhedi Paswan, Hon'ble MP (Lok Sabha), Shri Sudhansh Pant, Secretary Ministry of Health &FW, Shri Amir Subhani, Chief Secretary, Govt. of Bihar & Prof. (Dr.) Atul Goel, DGHS, MoH & FW, New Delhi could not attend the meeting, and the leave of absence was granted to them by the Chairman.

Agenda No. IB-08/01/2023:

Introductory remarks & welcome address by Hon'ble President of AlIMS Patna, the Chairman of IB.

Prof. (Dr.) Subrata Sinha, President of AIIMS Patna and the Chairman of the Institute Body initiated the meeting by welcoming all the members of the Institute Body.

Agenda No. IB-08/02/2023:

Welcome to the Chairman and Members of the Institute Body by Executive Director, the Member Secretary

Dr. Gopal Krushna Pal, Member Secretary and Executive Director (ED), AIIMS, Patna welcomed the Hon'ble Chairman and distinguished members of the Institute Body to the 8th Institute Body meeting on behalf of AIIMS, Patna.

The Member Secretary apprised the Hon'ble Institute Body about the significant activities at AIIMS Patna since the last Institute Body meeting. Some of the achievements of AIIMS Patna were as follows:

- Chandrayan Mahotsav: Chandrayan Mahotsav was celebrated on 04.09.2023
 at AlfMS Patna. During the celebration, various competitions, seminars, quiz
 activities were conducted. The celebration concluded with the screening of
 Movie Mission Mangal. All the Faculties, Residents, Students & Staffs of AlfMS
 Patna participated enthusiastically in this grand event.
- Swachh Bharat Abhiyan: During this Abhiyan, AllMS Patna conducted various outreach programmes to create awareness among people regarding cleanliness. AllMS Patna disposed-of scraps present in the hospital premises

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- & earned Rs. 7.5 lacs from the auction of the scrap materials, which was highest among all the AIIMS in the income from the scrap disposals as notified by the Ministry regarding the income from sale of scrap items among all the AIIMS. The active participation of AIIMS Patna in the Swachhta Abhiyan and maximum earning among all the AIIMS was highly appreciated by the members of Hon'ble Institute Body.
- 3. Ayushman Bharat Programme: AIIMS Patna participated in the Ayushman Bharat Programme of the Ministry of Health & FW, Govt. of India. The ED and DDA of AIIMS Patna physically participated in the national workshop on ABDM conducted in the Vigyan Bhawan, New Delhi on 25.09.2023 by NHAI under the supervision of Ministry of Health & FW, which was graced by Hon'ble Union Minister of Health & FW. AIIMS Patna is the leading INI in the implementation of ABDM Programme and PMJAY Scheme of the Government of India. ED informed that till date, AIIMS Patna has generated more than 1,15,000 ABHAlinked hospital records and PMJAY Health Scheme Cards for 17,300 patients. AIIMS Patna is the number one hospital in the State of Bihar in implementation of PMJAY Scheme, for which the Govt. of Bihar has felicitated AIIMS Patna by presenting an award certificate for this achievement. AIIMS Patna has secured number two position among all hospital in the country in implementation of ABHA Scheme. All the members appreciated the efforts of ED and his entire team for these exemplary achievements.
- 4. President Visit for 1st Convocation of AIIMS Patna: The 1st Convocation of AIIMS Patna was held on 19.10.2023 & the Hon'ble President of India was the Chief Guest of this Ceremony. Dr. G. K. Pal gave a detailed note of the works done for visit of Hon'ble President of India starting from the formation of the committees, approvals from Ministry and President's Office to the conduct of programme on 19th October. All members highly appreciated the work done by AIIMS Patna for the first Convocation under the dynamic leadership of the Executive Director for a grand success of visit of Hon'ble President of India to AIIMS Patna.
- 5. Mission Recruitment: The Member Secretary informed to the Hon'ble Members of the Institute Body that AIIMS Patna has undertaken the Mission Recruitment of Ministry of Health & Family Welfare on a mission mode to fill-up

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2120 vacant posts at AIIMS Patna. The non-faculty recruitment for 640 posts were undertaken vide advertisement no: F-126282/Rect./Non-Faculty/2023 dated 26.04.2023. In addition, 93 faculty posts were advertised vide Rolling advertisement number 2023/1 Dated: 11.09.2023 and the selection of the said 93 posts were done by the Hon'ble Standing Selection Committee (SSC) from 6th Nov. to 9th Nov., 2023. The ED informed that AIIMS Patna will fulfil the target of 2120 posts at AIIMS Patna by December end, of which already 1738 posts have been filled: remaining 382 posts will be filled in December. The members of IB highly appreciated the work of Mission Recruitment conducted at AIIMS Patna under the stewardship of Executive Director.

6. <u>Construction Works:</u> The Member Secretary informed to the Hon'ble Institute Body that construction of Critical Care Unit (CCU), Burn-Hospital, Type V Quarters, Academic Building, Sports Complex & Lecture Theatre are underway. Dr. G. K. Pal informed that the construction of all these new buildings was temporary halted for three months due to prior non-availability of environmental clearance from the Ministry of Environment Forest & Climate Change of Gol, for utilising the underground water for all its constructions. He informed that with lot of efforts now AIIMS Patna has got the environmental clearance for utilising underground water for constructions till the official water supply from the municipality is established to the AIIMS Patna Campus. The proposal for construction of Super Speciality Hospital, Girls & Boys Hostel & Type-II, III & IV Quarters has been sent to the Ministry for approval.

Agenda Item No. IB-08/03/2023:

Confirmation of the Minutes of the 7th Institute Body held on 05.08.2023.

The Minutes of the Meeting of the 7th Institute Body held on 05.08.2023 was circulated to all the IB members. No amendment/comments/modifications were received from the members. Minutes of the Meeting of the 7th Institute Body held on 05.08.2023 were confirmed by the Hon'ble IB.

Decision:

Hon'ble IB confirmed the minutes of 7th meeting of IB held on 05.08.2023.

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Agenda Item No. IB-08/04/2023:

Action Taken Report on the Minutes of the 7th Institute Body Meeting held on 05.08.2023.

Executive Director (ED) presented the details of Action Taken Report (ATR) on the Minutes of the 7th Institute Body Meeting held on 05.08.2023. The ED highlighted some of the important ATRs of the previous IB

- (i) The ED informed that in response to the communication from AIIMS Patna to the Inquiry Officer, Dr. D. K. Singh, ED of AIIMS Bhatinda to submit the enquiry report pending against three faculties regarding their termination from the job, the report has been received from Dr. D. K. Singh. ED informed that Dr. Sushmita Das, Assistant Professor of Microbiology, had left the institute and was relieved from AIIMS Patna before she was charge-sheeted and therefore the formal inquiry was not conducted against her. Dr. Pal informed that the details of the report Dr. D. K. Singh on the inquiry against the remaining two faculty will be discussed in a separate agenda item number IB-08/11/2023.
- (ii) The ED informed that AIIMS Patna has allowed Dr. Shailesh Kumar Mukul, Associate Professor of Dentistry to join duty and also has disbursed the salary arrears during his suspension period as per the directions of Hon'ble CAT of Patna. Dr. Pal informed that the details of Dr. Mukul has been put up for discussion in the agenda item no. IB-08/12/2023.
- (iii) The ED informed that as per the directions of the IB in its last meeting, AIIMS Patna will initiate the process of appointment of a legal consultant on contractual basis for AIIMS Patna following the due procedure. The members suggested that the person to be appointed as legal consultant, in addition to his eligibilities, he also should have the integrity of the highest order.
- (iv) Dr. Pal informed that the case of six manpower of outsourced agency disengaged from their work has been still pending in the Hon'ble CAT Patna.
- (v) The ED informed that as per the direction of Hon'ble IB, AIIMS Patna has implemented the TA rule for Faculty that they are entitled to air travel as per their entitled class.
- (vi) The ED also informed that a committee is being formed to initiate the process of signing MoU between AIIMS Patna and BAPIO for collaboration in academic activities. Hon'ble MP informed that he will facilitate the process of

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discussion of ED of AIIMS Patna with Dr. Parag Agarwal, a key person for connecting with the BAPIO-AMRCP.

Decision:

The action taken report on the minutes of the 7th IB meeting held on 05th August 2023 was approved by the Hon'ble IB.

Agenda Item No. IB-08/05/2023:

Status of the details of two Centres of Excellence in reference to space, manpower, infrastructure and financial requirements:

- 1. Centre of Excellence for Evidence-based Yoga Therapy and Rehabilitation
- 2. Centre of Excellence for Rare & Neglected Diseases

The ED gave a detailed of present status of the two centres of excellence:

Centre of Excellence for Rare and Neglected Diseases:

The IB was informed that a communication was initiated with Dr. B. S. Charan, Chairman of the Rare Disease Cell at the Ministry of Health and Family Welfare, New Delhi on 17th October 2023. Furthermore, to facilitate the diagnosis, management, maintaining a registry, and research in R&ND, a committee was constituted. Details of the existing facilities at AIIMS Patna for diagnosing and managing R&ND were also shared in a structured format, as requested by the Rare Disease Cell of MoH&FW. An interdisciplinary group, with faculty form different departments with relevant and complementary expertise has been constituted to effectively manage and implement the objectives of the centre. An inspection by an expert member to assess the current facility for diagnosing and managing R&ND at AIIMS, Patna, is scheduled for the 1st week of December 2023. This inspection is a prerequisite before awarding the Centre of Excellence for R&ND.

Centre of Excellence for Yoga therapy and Research:

The Member Secretary informed that AIIMS Patna is involved in the routine yoga practice sessions and training sessions for medical and nursing students, faculty members, nursing and non-medical staffs of the institute. The Institute is in process of developing various evidence-based therapeutic modules for chronic diseases primarily including hypertension, diabetes and metabolic disorders. Faculty members/

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residents/ students/ nurses from different disciplines are participating in this activity, which would be expanded in a phase wise manner as the scope of the activity increases.

Decision:

The Hon'ble IB noted and confirmed the actions undertaken by AIIMS Patna for establishing the Two Centres of Excellence.

Agenda Item No. IB-08/06/2023:

Confirmation of deliberation of 6th GB Meeting of AIIMS Patna held in the forenoon of 28th November, 2023 at AIIMS Patna

Decision:

IB confirmed the proceedings and deliberations of meeting of 6th GB Meeting of AIIMS Patna held in the forenoon of 28.11.2023.

Agenda Item No. IB-08/07/2023:

Ratification of the extension of tenure given to Dean (Academics) & Medical Superintendent.

The Member Secretary informed the Hon'ble Institute Body that as the tenures of Dean (Academics) & Medical Superintendent have been expired, the tenure of Dean (Academics) has been extended up to 31.12.2023 & the tenure of Medical Superintendent has been extended up to 30.06.2024, with the prior approval of the President, AIIMS Patna.

Decision:

The Hon'ble IB ratified the extension of tenures given to Dean (Academics) & Medical Superintendent of AIIMS Patna.

Agenda Item No. IB-08/08/2023:

Procedure of Selection of Dean (Academics) and other Deans

The ED presented the directions given in the AIIMS Act for selection and appointment of Deans. The IB deliberated on the procedure for appointment of Dean (Academics)

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& other Deans. After a thorough discussion, the committee decided that the selection will be made on Seniority-cum-Suitability & Merit basis. Applications for the post of Deans will be invited from the Faculty at the level of Professors. A committee under the chairmanship of ED will scrutinise the applications & the committee will short-list maximum five candidates. This will be followed by an interview/interaction of the shortlisted candidates with a designated committee for selection, which will have the following members:

- 1. Chairman SSC as the Chairman
- 2. Member Secretary of SSC (ED) as the Member Secretary
- 3. Two External Experts nominated by ED (with consultation of the President of the Institute)

The selection of the Deans will be approved by the President, & later will be ratified by the GB/IB.

For the selection of the Medical Superintendent, DDA was directed to find out if an internal deputation is permissible. If so, to explore if the pay protection will continue with the deputation for the MS post. The selection procedure to be followed will be the same as that for the selection of Deans, if more number of applications are received for deputation. However, in this selection the efficiency of the person in hospital management and the suitability of the person to handle the responsibilities of the post of MS to be given due importance.

ED informed that a Dean (Student Affairs) has been appointed as it was discussed in the Chintan Shivir of the Ministry and approved in the 6th IB (IB-06/08/2023) of AIIMS Patna. The members of IB had a thorough discussion on making the post of Dean Student Affairs more effective for student's development. It was decided that a Students Wellness Centre should be established and Dean Student Affairs should be actively involved in making this Wellness Centre more functional. A Clinical Psychologist should be appointed for regular psychological counselling of the students as currently the psychological stress is highly prevalent among the medical students in the country. A senior faculty of Psychiatry should monitor the counselling programme of this Wellness Centre. There should be a provision for the students to directly communicate with the Head of the Institute in case they need any kind of emergency help. A post box should be created for this purpose. The Dean Student

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Affairs should facilitate the maximum utilisation of the psychological counselling programmes for the students.

Decision:

The Hon'ble IB approved the procedure for selection of Dean (Academics), other Deans and the suggested procedure to be followed for selection of MS.

With reference to the activities overseen by the Dean, Students Welfare, the IB felt that students' wellness has to be emphasised, and there must be an enthusiastic and effective implementation of the measures suggested for improving students' wellness. If required, the appointment of more Clinical Psychologists may be looked into, especially with the envisaged increase in postgraduate, PhD Nursing and paramedical seats. It was also felt that the mentorship program of students by the faculty should be actively encouraged.

Agenda Item No. IB-08/09/2023:

Selection/Promotion of Professors to Higher Administrative Grade (HAG)

The Member Secretary Dr. G. K. Pal informed that 40% of the Professors at AlIMS Delhi, PGIMER Chandigarh & JIPMER Puducherry are eligible for Higher Administrative Grade (HAG). He requested the Members to approve the same at AlIMS Patna. It was informed that currently the promotion of Professors to HAG is not happening in any of the first generation six AlIMS. The proposal of AlIMS Bhopal for promotion to HAG was taken to SFC as there is financial-administrative approval involved in the process irrespective of the financial gain to happen for the to-be promoted faculty, and it was advised was advised that the proposal should be sent to Ministry for consideration and approval.

Decision:

The IB approved this proposal in-principle. It was noted that placement of the Professors in level 15 is not a new proposal, but part of the accepted recommendation of the Pay Commission for AIIMS, and has been already implemented by AIIMS Delhi.

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Inputs may be obtained from AIIMS Delhi. It was suggested that this proposal should be put-up in the SFC and if needed should be sent to Ministry for final approval.

Agenda Item No. IB-08/10/2023:

Presentation of the chronological sequence of events regarding the departmental proceedings initiated as per directions IB/GB with reference to termination of three faculty in AIIMS Patna

The Member Secretary presented the chronological sequence of events regarding the departmental proceedings for termination of three faculty at AIIMS Patna. He informed the Hon'ble IB that it was a tedious task for him to collect the information in detail and put them into a book format in a chronological sequence. The members appreciated the effort of ED in collecting the detailed documents for preparing the chronology of events.

Decision:

The IB noted the chronology of events presented by ED.

Agenda Item No. IB-08/11/2023:

Presentation of the Inquiry Report submitted by Inquiry Officer, Dr. D. K. Singh, Executive Director, AIIMS Bathinda with reference to termination of three faculty in AIIMS Patna

The Executive Director presented the major findings of the inquiry report to the Hon'ble IB and informed that Prof. (Dr.) D. K. Singh, the Inquiry Officer and the Executive Director of AIIMS Bhatinda has concluded in his report that Dr. Ajit Kumar Saxena (Professor, Dept. of Pathology And Lab Medicine) and Dr. Alok Ranjan (Assistant Professor of Community and Family Medicine) are exonerated from the article of charges framed against both of them. Dr. G. K. Pal read out the last conclusion paragraphs of both the reports, which are as follows:

"As the AIIMS Patna has accepted that Search-cum-Selection Committee has gravely erred in recommending the name of Dr. Ajit Saxena (Charged Officer) for his appointment and this committee has no scope to inquire the role of Search-cum-Selection Committee members. As

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"As the AIIMS Patna has accepted that Search-cum-Selection Committee has gravely erred in recommending the name of Dr. Alok Ranjan (Charged Officer) for his appointment and this committee has no scope to inquire the role of Search-cum-Selection Committee members. As the general principle of justice, the candidate should not suffer even if the Search-cum-Selection Committee has done error."

There was a detailed discussion on the reports of Inquiry Officer. Hon'ble MP, Dr. Sanjay Jaiswal strongly objected to the report and said that many committees including Arya Committee and the High-Level Committee have already investigated the issues earlier and submitted their reports. All the previous committees have given their reports against the charged officers and against the procedures of selection adopted by the Search-cum-Selection Committee. Even the Chairman of the Selection Committee, the the-then Director of AIIMS Patna, Dr. G. K. Singh was charge-sheeted and departmental proceedings were initiated against him by The Ministry for the alleged irregularities in the appointment of various faculties including Dr. Ajit Kumar Saxena. Further the reports of the previous committees were accepted by the GB and IB of the institute, and the IB of the institute had issued the direction of termination of three faculties including Dr. Ajit Kumar Saxena. However, as the procedure of termination was to be followed, the Inquiry Committee was constituted for completion of formalities. Hon'ble MP further said that when previous committees have found the appointments of the three officers are irregular and IB had issued the direction of termination, the report of the single-man Inquiry Officer of exonerating the two officers from the charges are not acceptable. Hon'ble MP also informed that it is surprising the Inquiry Officer has not commented on the recruitment procedure of selection.

The Hon'ble Chairman (President, AIIMS Patna) informed that though many committees have already given their inputs and accordingly the IB of the institute had given direction for termination, the IB had also directed to the proper procedure of Inquiry with the appointment of an Inquiry Officer. Thus, now for the first time formally the procedure of inquiry has been followed and the report of Inquiry has been placed before the IB. Therefore, the report of the Inquiry Committee cannot be ignored by the IB and we need to look into various aspects of it including the legal and administrative opinions.

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Other members gave their opinion that the charged officers are not at fault as they had truthfully given all their documents pertaining to their eligibility such as degrees, qualification and experiences, before they were short-listed for interview. It is the mistake of the Search-cum-Selection committee in the selection of these candidates if they have no proper qualification and experience for the post and still they were considered for selection. Moreover, the faculties have already served the institute for more than a decade and they will be retiring shortly. Hence, terminating the faculties without having any fault with them in the process, will be unfair. However, the Hon'ble MP insisted the report of Inquiry committee cannot be accepted and said that, the Inquiry Officer should be asked again to reconsider his decision, and specially to comment on the process of recruitment followed in the selection of these faculties. Even there was a proposal given by members for constituting a second Inquiry Committee to look into the matter.

Dr. G. K. Pal, the Member Secretary finally said that as the Executive Director and CEO of the institute he has the responsibilities to look into the legal and administrative implications as suggested by the Hon'ble Chairman, and he has following suggestions before the IB:

- i. The Search-and-Selection Committee was constituted by the Ministry and the Ministry had also charge-sheeted the Chairman of the then Selection Committee (Dr. G. K. Singh, the former Director of AIIMS Patna) due to the irregularities committed in the selection process. Further, under the direction from Ministry, the Arya Committee and the High-Level Committee were constituted to investigate the details of irregularities. Therefore, the report of the present Inquiry Committee must be sent to Ministry for opinion before IB takes any decision on the matter.
- ii. Dr G. K. Pal also informed that Dr. Ajit Kumar Saxena has already filed a case against AIIMS Patna and he has made Hon'ble MP Dr. Sanjay Jaiswal as one of the respondents in the case. Hence, legal opinion must be obtained on the report of the Inquiry Committee before any decision is taken by the Hon'ble IB.
- iii. Dr. G. K. Pal further informed that he will get the legal opinion on the report of the inquiry committee from the rank of Additional Solicitor General of India (ASGI) at Supreme Court at the earliest possible. He will also facilitate to

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obtain the inputs on the matter from Ministry at the earliest possible. Once the report of ASGI and the opinion of Ministry are available, Dr. Pal said that he will notify for a special IB meeting to discuss this issue alone.

The suggestions of Dr. G. K. Pal were discussed at length and all the members including Hon'ble MP agreed to the suggestions.

Decision:

The report of Inquiry Committee will be sent to Ministry for opinion, and the legal opinion on the matter will be obtained from ASGI at Delhi, and then a special IB meeting will be convened to discuss the issues concerned.

Agenda Item No. IB-08/12/2023:

Appraisal of the status of the case of Dr. Sailesh Kumar Mukul following CAT and High Court verdict

The Member Secretary Dr. G. K. Pal gave a detailed report of the case against Dr. Sailesh Kumar Mukul, and apprised the Hon'ble IB for filing a fresh Charge-Sheet against Dr. Sailesh Kumar Mukul and he also requested the members for appointing an Inquiry Officer & a Presenting Officer for the case. The members deliberated in detail regarding the case and also regarding appointing the Inquiry Officer and Presenting Officer for fresh investigation of Dr. Sailesh Kumar Mukul. It was decided that Prof. C.D.S Katoch, the Executive Director & CEO of AIIMS Rajkot may be appointed as Inquiry Officer and the President of AIIMS Patna may be authorised to nominate a Presenting Officer for the case.

Decision:

The Hon'ble IB approved the proposal for appointment of Prof. C.D.S Katoch, Executive Director & CEO, AllMS Rajkot as the Inquiry Officer and authorised President of AllMS Patna to nominate the Presenting Officer for the case.

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Agenda Item No. IB-08/13/2023:

Briefing on Six cases filed following dis-continuation of engagement of outsourced Staffs leading to filing of legal case in CAT

The Member Secretary apprised the Hon'ble IB regarding the six cases filed by outsourced staffs in Hon'ble CAT of Patna to regularise their services in their respective cadres. AIIMS Patna had opposed all the original applications. The ED also informed the Hon'ble IB members that the case is listed for hearing on 21.12.2023.

Decision:

The IB noted the development in the case.

Agenda Item No. IB-08/14/2023

Any other issue with the permission of the Chair

No other issues were discussed under this agenda item.

Agenda Item No. IB-08/15/2023

Vote of thanks

Executive Director expressed his sincere thanks for the Chairman & all the members of IB for sparing valuable time to attend the 8th meeting of the Institute Body of AIIMS Patna and for extending their guidance & support for all-round development of this Institute.

Prof. (Dr.) Gopal Krushna Pal Executive Director, AlIMS Patna & Member Secretary, IB

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Prof. (Dr.) Subrata Sinha President, AlIMS Patna & Chairman, IB, AIIMS Patna